

DEIB and Organizational Values Acknowledgement Form

At Topeka Habitat for Humanity, we are committed to our mission of building homes, hope, and communities. We believe that achieving this mission requires an unwavering dedication to principles of Diversity, Equity, Inclusion and Belonging (DEIB). We strive to foster a diverse, equitable, and inclusive community where all individuals, regardless of race, ethnicity, gender, age, sexual orientation, religion, ability, or socio-economic background, are valued and respected. We believe that a diverse and inclusive environment enriches our organization, strengthens our impact, and empowers the communities we serve.

Our DEIB Commitment:

Diversity: We recognize and celebrate the unique perspectives and experiences that each individual brings to our organization. We are dedicated to ensuring that our team, partners, and the communities we serve reflect the full spectrum of human diversity.

Equity: We are committed to creating a level playing field where everyone has equal access to opportunities, resources, and support. We strive to identify and eliminate barriers that hinder the advancement of under-resourced/marginalized/underserved groups.

Inclusion: We actively seek to create an environment where all voices are heard, valued, and included in decision-making processes. We believe that fostering a sense of belonging is essential for the well-being and success of our community. We actively seek to create spaces that are welcoming and inclusive for everyone, regardless of race, ethnicity, gender, age, sexual orientation, religion, ability, or socio-economic background. We believe that when everyone feels valued and included, communities thrive.

Collaboration: We actively seek partnerships with organizations, individuals, and communities that share our commitment to DEI. Together, we aim to amplify our collective impact and create lasting positive change.

Humility: We acknowledge that we are part of something bigger than ourselves. We strive to listen and learn from a diverse spectrum of people and experiences.

Courage: We are committed to doing what's right even when it's difficult or unpopular.

Accountability: We take personal responsibility for Habitat's mission. We are committed to continuous learning, development and growth that helps us understand and respect the unique backgrounds and perspectives of the individuals and communities we serve. We hold ourselves accountable for upholding our DEIB values in all aspects of our work, including recruitment, program implementation, partnerships, and community engagement.

I agree to serve the mission and uphold the vision of Topeka Habitat for Humanity. I agree to conduct myself in a manner that aligns with our DEIB principles.

Mission: Topeka Habitat for Humanity builds homes, hope and communities by offering a pathway to home ownership and home repair for partner families.

Vision: A world where everyone has a safe, affordable, decent place to live.

By acknowledging these values, I affirm my dedication to building a more inclusive and just community. I understand that this work is ongoing and requires continuous reflection, adaptation, and growth. I am committed to creating brave spaces, listening and learning from diverse voices, and fostering a sense of belonging and welcoming environment for staff, volunteers, board members, community partners and those we serve.